

**James P. Scanlan**  
**Attorney at Law**  
**1529 Wisconsin Avenue, NW**  
**Washington, D.C. 20007**  
**(202) 338-9224**  
[jps@jpscanlan.com](mailto:jps@jpscanlan.com)

August 29, 2017

**ELECTRONICALLY TRANSMITTED**

Shantanu Agrawal, MD, MPhil  
President and CEO  
National Quality Forum  
1030 15<sup>th</sup> Street, NW  
Suite 800  
Washington, DC 20005

Re: Unsoundness of National Quality Forum Guidance on the Measurement  
of Health and Healthcare Disparities

Dear President Agrawal:

This letter, which follows on a October 22, 2009 [letter](#)<sup>1</sup> to National Quality Forum (NQF) President and CEO Janet M. Corrigan and an October 26, 2012 [letter](#) to NQF Interim President and CEO Laura Miller (and a comment I submitted regarding the Draft Report *A Roadmap to Reduce Health and Healthcare Disparities through Measurement*), addresses the essential unsoundness of NQF guidance relating to health and healthcare disparities research and practices aimed at reducing those disparities. That unsoundness is a result of the guidance's failure to recognize both (a) that different measures of disparities commonly yield opposite conclusions about directions of changes in disparities and (b) that it is not possible to usefully analyze the effects of policies on disparities without consideration of the ways the measures employed in analyses tend to be affected by the prevalence of an outcome.

NQF guidance issued in 2011 and 2012, while recognizing, to a degree, that different measures of health and healthcare disparities can yield opposite conclusions about changes in directions of disparities over time, failed to recognize that measures commonly employed in health and healthcare disparities research tend to be systematically affected by the prevalence of an outcome. NQF guidance issued in final or draft form in 2017 fails to reflect an understanding

---

<sup>1</sup> To facilitate consideration of issues raised in documents such as this I include links to referenced materials in electronic copies of the documents, in some cases, for the reader's convenience, providing the links more than once. Such copies are available by means of the [Measurement Letters](#) page of [jpscanlan.com](http://jpscanlan.com). If the online version of the letter is amended, such fact will be noted on its first page.

Shantanu Agrawal, MD, MPhil  
President and CEO  
National Quality Forum  
August 29, 2017  
Page 2

that it is even possible for different measures to yield opposite conclusions about directions of changes in disparities.

Because one of the important documents discussed here is an NQF-sponsored guide that was funded with a grant from the Robert Wood Johnson Foundation (RWJF), I am sending the letter to RWJF President and CEO Richard Besser. I am also bringing the letter to the attention of persons and entities affiliated with NQF to encourage their participation in correcting unsound practices of the organization. I urge you to circulate the letter widely among staff and members of the NQF, both to educate them on the subject of the letter and to elicit their assistance in identifying other NQF (or NQF member) activities to which the issues raised in the letter pertain.

Further, the principal subject of the letter involves a substantial federal government contract (HHSM-500-2012-000091) awarded by the Center for Medicare & Medicaid Services (CMS), an agency within the Department of Health and Human Services (HHS). In a July 17, 2017 [letter](#) to the Secretary of HHS, I discussed (at 4) that HHS-funded activities involving analyses of demographic differences that failed to consider the ways measure employed in such analyses tend to be affected by the prevalence of an outcome had yielded very little of value and much that was misleading. I therefore suggested that the agency institute a moratorium on grants and contracts (and activities pursuant to grants and contracts already awarded) where implications of the failure to consider ways measures tend to be affected by the prevalence of an outcome are pertinent. As shown below, NQF activities pursuant to the referenced HHS contract that address reduction in health and healthcare disparities without reflecting an understanding of the pertinent measurement issues provide a compelling example of situations where expenditure of federal funds cannot be justified. Therefore, I am also sending the letter to the federal officials overseeing the contract. I may also make further reference to NQF activities involving this contract for exemplary purposes in seeking to prevent wasteful expenditure of federal funds.<sup>2</sup>

---

<sup>2</sup> The July 17, 2017 letter, which I discuss in "[Innumeracy at the Department of Education and the Congressional Committees Overseeing It](#)," Federalist Society Blog (Aug. 24, 2017), and "[The Government's Uncertain Path to Numeracy](#)," Federalist Society Blog (July 21, 2017), was sent also the heads of the Departments of Education and Justice and principally addresses the government's mistaken belief that generally reducing public school discipline rates will tend to decrease, rather than increase, relative differences in discipline rates and the proportions more susceptible groups make up of persons disciplined. The mistaken belief that generally reducing an outcome would be expected to reduce relative differences in rates of experiencing the outcome is as pervasive in the social and medical science research communities as it is in the government's civil rights establishment and has for decades undermined the interpretation of demographic differences in health, healthcare, and other outcomes. See my "[Race and Mortality](#)," *Society* (Jan./Feb. 2000). The persistence of a belief that is the exact opposite of reality, even among highly regarded experts in the analyses of demographic differences, illustrates the need for dramatically enhanced circumspection in the award of federal research funds. See my [Comments](#) for Commission on Evidence-Based Policymaking (Nov. 14, 2016). See discussion *infra* of the mistaken belief reflected in the NQF January 21, 2017 Final Report [Disparities in Healthcare and Health Outcomes in Selected Conditions](#) that a program aimed at generally reducing death from sudden infant death syndrome should tend to reduce, rather than increase, relative racial differences in SIDS deaths.

The principal purpose of this letter is to explain fundamental problems in the guidance NQF has so far provided (and intends to provide) on the measurement of health and healthcare disparities. As a result of the failure to recognize the ways measures employed in such research tend to be systematically affected by the prevalence of an outcome, the guidance will tend to promote wasteful and misleading health and healthcare disparities research.

The following is a simple summary of the pertinent statistical principles that may facilitate the reader's understanding of the points that follow. For reasons related to shapes of distributions of factors associations with likelihood of experiencing and failing to experience an outcome, as health and healthcare generally improve, relative demographic differences in favorable health and healthcare outcomes (*e.g.*, survival, receipt of appropriate care) tend to decrease, while relative differences in the corresponding adverse outcomes (*e.g.*, mortality, nonreceipt of appropriate care) tend to increase. This pattern was recognized by the National Center for Health Statistics (NCHS) more than a decade ago.

Absolute (percentage point) differences and differences measured by odds ratios tend also to be affected by the prevalence of an outcome, though in a more complicated way than the two relative differences. Roughly, as uncommon health and healthcare outcomes (less than 50% for both groups being compared) generally increase, absolute differences between rates tend to increase; as common health and healthcare outcomes (greater than 50% for both groups being compared) generally increase, absolute differences tend to decrease. The prevalence related patterns of changes in absolute differences is less predictable when any group's rate crosses the 50% point during the period examined. As the prevalence of an outcome changes, differences measured by odds ratios tend to change in the opposite direction of the absolute difference.

All of the measures may change in the same direction as the prevalence of an outcome changes, in which case one may infer that the observed pattern reflects something other than the consequence of a general change in the prevalence of an outcome. But anytime a relative difference and the absolute difference have changed in opposite directions, the other relative difference will necessarily have changed in the opposite direction of the first relative difference and the same direction as the absolute difference.

Tables 1 and 2 illustrate some of the implications of these patterns with regard to matters like interpretation of the effects of incentive programs on healthcare disparities. The two tables are variations on Table of 1 of "[Measuring Health and Healthcare Disparities](#)," Proceedings of Federal Committee on Statistical Methodology 2013 Research Conference (March 2014) (FCSM Paper), which explains its specifications. Versions of the table are also used in my [Comments for Commission on Evidence-Based Policymaking \(CEBP\)](#) (Nov. 14, 2016), "[The Mismeasure of Health Disparities](#)," *Journal of Public Health Management and Practice* (July/Aug. 2016), and "[Race and Mortality Revisited](#)," *Society* (July/Aug. 2014).<sup>3</sup>

---

<sup>3</sup> See discussion of Table 5 in "Race and Mortality Revisited" (at 335-336) refuting arguments that a value judgment is involved in choosing between a relative difference and the absolute difference when the two yield opposite conclusions about directions of changes in (or the comparative size) of demographic differences.

The two pairs of rows in Table 1 show the effects of general increase in an uncommon procedure (first two rows) and a common procedure (second two rows) on various measures of differences between procedures rates of an advantaged group (AG) and a disadvantaged group (DG). The table shows that for both types of procedures, as rates increase, relative differences in the favorable outcome (receipt of the procedure) increase while relative differences in the adverse outcome (failure to receive the procedure) decrease.<sup>4</sup> The table also shows that as procedure rates increase for the uncommon procedure, the absolute differences increases, and as procedure rates increase for the common procedure, the absolute difference decreases. As to each type of procedure, the difference measured by the odds ratio changes in the opposite direction of the absolute difference.<sup>5</sup>

**Table 1. Hypothetical Rates of Receipt of Uncommon and Common Procedures of an Advantaged Group (AG) and a Disadvantaged Group (DG) at Two Points in Time, with Disparity Measures**

Proc Type	Time	AG Rate	DG Rate	AG/DG Fav Ratio	DG/AG Adverse Ratio	Abs Diff (perc pts)	AG/DG Fav Odds Ratio
Uncommon	Year 1	20.0%	9.0%	2.22	1.14	11.0	2.53
Uncommon	Year 2	40.0%	22.6%	1.77	1.29	17.4	2.28
Common	Year 1	70.0%	51.0%	1.37	1.63	19.0	2.24
Common	Year 2	80.0%	63.4%	1.26	1.83	16.6	2.31

Table 2 uses the same data to show patterns of differences at lower-performing and higher-performing hospitals, assuming the latter have generally higher favorable outcome rates.

---

<sup>4</sup> While I commonly refer to patterns of relative differences in discussions of these issues, the table actually presents rate ratios. The relative difference is the rate ratio minus 1 where the rate ratio is above 1 and 1 minus the rate ratio where the rate ratio is below one. In the former case, the larger the rate ratio, the larger the relative difference; in the latter case, the smaller the rate ratio, the larger the relative difference. One should be careful not to mistakenly refer to the rate ratio as the relative difference. But the distinction between the two terms is not pertinent to the discussion here of patterns by which the two relative differences tend to be affected by the prevalence of an outcome. In recent years I commonly present the rate ratios for both outcomes with the larger figure in the numerator, in which case, as to both outcomes, the larger the rate ratio, the larger the relative difference. Choice of numerator in the ratio, however, has no bearing on the patterns by which the two relative differences tend to be affected by the prevalence of the outcome.

<sup>5</sup> There are four possible odds ratios depending on which outcome is used as the numerator in calculating each group's odds and which group's odds is used as the numerator of the odds ratio. Two are the same as each other and two are the reciprocals of the first two. The table shows the odds ratio in terms of the ratio of the favorable odds of AG to the favorable odds of DG, which is the same as the ratio of the adverse odds of DG to the adverse odds of AG. In discussion of the relationship of the odds ratios to the absolute difference, I try to be careful to say the difference by the odds ratio tends to change in the opposite direction of the odds ratio, since whether a change in the size of the odds ratio reflects an increase in the difference or a decrease in the difference depends on whether the odds ratio is above or below 1.

**Table 2. Hypothetical Rates of Receipt of Uncommon and Common Procedures of an Advantaged Group (AG) and a Disadvantaged Group (DG) at Lower-Performing and Higher-Performing Hospitals, with Disparity Measures**

Proc Type	Hospital	AG Rate	DG Rate	AG/DG Fav Ratio	DG/AG Adverse Ratio	Abs Diff (perc pts)	AG/DG Fav Odds Ratio
Uncommon	Higher	20.0%	9.0%	2.22	1.14	11.0	2.53
Uncommon	Lower	40.0%	22.6%	1.77	1.29	17.4	2.28
Common	Lower	70.0%	51.0%	1.37	1.63	19.0	2.24
Common	Higher	80.0%	63.4%	1.26	1.83	16.6	2.31

As to both types of procedures, higher-performing hospitals will tend to show smaller relative differences in favorable outcomes but larger relative differences in adverse outcomes. But for the uncommon procedures, absolute differences will tend to be larger at higher-performing hospitals; for the common procedures, absolute differences will tend to smaller at higher-performing hospitals. As to both types of outcomes, the difference measured by the odds ratio will tend to show a pattern that is the opposite of that shown by the absolute difference.

See "Race and Mortality Revisited" (at 337-339) regarding the way that the Massachusetts Medicaid pay-for-performance program included a disparities element that employed a measure that was a function of the absolute difference<sup>6</sup> and examined types of care where rates were quite high (as in the second two rows of Table 2). Thus, the disparities element tended to favor higher-performing hospitals for reasons having nothing to do with the degree of within hospital equity. Since minorities tend to make up smaller proportions of patients at higher-performing than lower-performing hospitals, the disparities element of the program tended to divert resources away from hospitals where minorities comprise a comparatively high proportion of patients. Thus, the disparities element of the pay-for-performance would itself tend to worsen the comparative healthcare situation of minorities.

These patterns, of course, will not be observed in every situation since other factors are at work. Those other factors are in fact the principal concern of disparities research, especially with regard to things like understanding the effects of incentive programs on health and healthcare disparities. But without understanding these patterns, it is not possible to divine anything useful regarding whether changes in any measure reflect something other than a general change in the prevalence of the outcome. In addition to the aforementioned letter to the Secretary of HHS, see my "Race and Mortality Revisited" (especially with regarding to the discussion of its Table 2 (at

---

<sup>6</sup> The particular measure in the Massachusetts program (the between group variance which is based on the absolute difference) has problems beyond those associated with absolute difference itself. See the [Between Group Variance](#) sub-page of [Measuring Health Disparities](#) page of [jpscanlan.com](#)

329-330, 337)) and my November 14, 2016 CEBP comments (especially the discussion regarding the fourth recommendation (at 46-47)).

By way of example of the described patterns with respect to a general increase in an uncommon outcome, a 2004 article co-authored by NQF Disparities Standing Committee member Jose Escarce,<sup>7</sup> which I have discussed in numerous places and which I will discuss further in several places below, found that between 1986 and 1997 angiogram rates for Medicare patients increased from 8.6% to 22.8% for whites and from 4.3% to 16.10% for blacks. Thus, as commonly occurs in the circumstances (and as illustrated in the first two rows of Table 1), the relative difference in receipt of angiogram decreased, while both the relative difference in failure to receive angiogram and the absolute difference between rates increased. See Table 4 of my 2008 [Nordic Demographic Symposium](#) presentation.<sup>8</sup>

The failure of NQF experts (and NQF contractors) to understand patterns like this even after they were brought to the attention of NQF leadership has undermined all NQF guidance regarding health and healthcare disparities where quantification of disparities is pertinent. That is so even when the guidance has recognized that different measures can yield opposite conclusions about changes in directions (or the comparative size) of certain health and healthcare disparities, as in (a) the October 2011 [Commissioned Paper: Healthcare Disparities Measurement](#) (*Commissioned Paper*), which was commissioned by NQF based on an RWJF grant and produced by researchers at Harvard Medical School and Massachusetts General Hospital, and (b) the September 2012 Technical Report [Healthcare Disparities and Cultural Competency Consensus Standards](#) (*Consensus Standards Technical Report*), which was produced by NQF itself.

The *Commissioned Paper* recognized that the relative difference the observer happened to be examining (that is, in a favorable health and healthcare outcome or in the corresponding adverse outcome) and the absolute difference could yield opposite conclusions about directions of changes in disparities. The *Commissioned Paper* also recognized that the relative difference in a favorable outcome and the relative difference in the corresponding adverse outcome could yield opposite conclusions about changes in the directions of disparities. But the document showed no recognition that measures tend to be affected by the prevalence of an outcome or even that the NCHS had specifically recognized that the two relative differences would tend to change systematically in opposite directions as the prevalence of an outcome changes. Nor did the document show any recognition that anytime a relative difference and the absolute difference

---

<sup>7</sup> Escarce JJ, McGuire TG. Changes in racial differences in use of medical procedures and diagnostic tests among elderly persons: 1986-1997. *Am J Public Health* 2004;94:1795-1799. My online comment regarding the article, titled "Perceptions of changes in healthcare disparities among the elderly dependant on choice of measure," which was originally posted on Journal Review, may be found [here](#).

<sup>8</sup> The rates for the subjects examined in the Escarce study are rather lower than those in the first two rows of Table 1 (as is also the case for the rates at issue in the Werner study discussed *infra*). But the patterns shown in the first two rows of Table 1 hold for those lower rates as well.

Shantanu Agrawal, MD, MPhil  
President and CEO  
National Quality Forum  
August 29, 2017  
Page 7

have changed in opposite directions, the other relative difference will necessarily have changed in the opposite direction of the first relative difference and the same direction as the absolute difference.

In response to my [criticisms](#) of the failure to address the effects of the prevalence of an outcome on the measure employed in healthcare disparities analyses, the draft *Commissioned Paper* was amended such that in the final document (at 36) the italicized language was included in the following statement:

While calculations of disparities can be straightforward, comparisons of disparities among entities or over time can be sensitive to the calculations chosen, *especially when the prevalence of the outcome changes.*

But the added language hardly alerted readers (or NQF itself) to the implications of the facts that measures tend to change, and change in contrasting ways, solely because the prevalence of an outcome changes.

The authors of the *Commissioned Paper* suggested that implications of the prevalence of an outcome would be more fully addressed in the *Consensus Standards Technical Report*.<sup>9</sup> That document recognized that the relative difference the observer happened to be examining and the absolute difference could yield opposite conclusions about directions of changes in disparities. But it showed no recognitions that it was even possible for the relative difference in a favorable outcome and the relative difference in the corresponding adverse outcome to yield opposite conclusions about changes in the directions of disparities over time, much less that the *Commissioned Paper* had specifically recognized that possibility or that the NCHS had recognized that such pattern would tend to occur systematically.

The problematic aspects of the above documents, while discussed somewhat below, is also addressed in the aforementioned October 26, 2012 [letter](#) to NQF Interim President and CEO Laura Miller and leadership of other entities responsible the *Commissioned Paper* seeking withdrawal of the paper, and in my “[Race and Mortality Revisited](#),” *Society* (July/Aug. 2014). That article (at 343-344) also discusses the soundness of reasons proffered by research integrity officers of Harvard Medical School and Massachusetts General Hospital for declining to withdraw the *Commissioned Paper* (a matter addressed further below).

That article also discusses (at 333) as a particularly egregious waste of resources a study by the Institute for Medicine and Public Health of the Vanderbilt University Medical Center that sought to evaluate the effectiveness of quality improvement in reducing healthcare disparities, while showing no recognitions that different measures could (or systematically tend to) yield opposite conclusions about whether quality improvements increase or decrease disparities.<sup>10</sup> The study is

---

<sup>9</sup> See item 113 of the online [collection](#) of comments and responses.

<sup>10</sup> See also my [AHRO's Vanderbilt Study](#) webpage.

cited approvingly in (and may have been used as a model for similar work in) the second NQF item listed in the paragraph below. And the recent work of NQF regarding health and healthcare disparities may be compared to the Vanderbilt study with respect to the like failure to recognize that improvements in healthcare will tend to increase certain measures of disparities and reduce other measures of disparities.

Despite emphasis on incentivizing practices proven to reduce health and healthcare disparities, more recent NQF guidance involving health and healthcare disparities fails to recognize even that different measures can yield different conclusions about whether such disparities are increasing or decreasing. Such guidance includes (1) the January 15, 2017 Final Report [\*Disparities in Healthcare and Health Outcomes in Selected Conditions\*](#), (2) the March 20, 2017 Final Report [\*Effective Interventions in Reducing Disparities in Healthcare and Health Outcomes in Selected Conditions\*](#), (3) the June 15, 2017 Final Report [\*An Environmental Scan of Health Equity Measure Development\*](#), and (4) the July 21, 2017 Draft Report [\*A Roadmap to Reduce Health and Healthcare Disparities through Measurement\*](#).

While items 3 (at 12-13) and 4 (at 44) make reference to the *Commissioned Paper*,<sup>11</sup> none of the four documents reflects any awareness that *Commissioned Paper* (or the *Consensus Standards Technical Report*) specifically recognized that different measures could yield different conclusions about whether particular practices increase or decrease health or healthcare disparities.<sup>12</sup>

In fact, none of the documents says anything whatever about the measurement of disparities and only two of the items even mention the size of any disparities. Item 1 refers to the size of several disparities in terms of relative differences or relative odds and item 2 describes a change in absolute differences with regard to the effect of a program on disparities (though characterizing a change in percentage point difference as a change in percent difference). In addition to characterization problems in discussions of the size of disparities in both documents,<sup>13</sup> each

---

<sup>11</sup> In those mentions of the *Commissioned Paper*, the documents describe it as produced by the Disparities Solution Center of Massachusetts. Such usage is also found on the NQF website. Given the information on the cover of the document, that would seem a reasonable way to describe the documents. But, as discussed in "Race and Mortality Revisited" (at 344), Massachusetts General Hospital was unwilling to take responsibility for the document save to state that the failure to address the ways measures it discussed tend to be affected by the prevalence of an outcome did not violate ethical guidelines.

<sup>12</sup> This failure to recognize that different measures can yield opposite conclusions about directions of changes in disparities occurs even though the NQF Disparities Standing Committee includes one co-author of the *Commissioned Paper* and several members of the Steering Committee for the *Cultural Competency Technical Report*.

<sup>13</sup> When discussing a greater likelihood, item 1 typically uses terms like "times higher" or "times more likely" when it means times "as high" or "as likely." That usage, while predominating even in the most prestigious scientific journals (apart from the *New England Journal of Medicine*), can lead readers to believe a relative difference (or increased odds) is a 100 percentage points higher than it actually is, and has even led the Institute of Medicine to

document's discussion of the comparative size of disparities, or of a change in the size of disparities, involves an error of some pertinence to the issue addressed in this letter.

Item 1, the January 15, 2017 Final Report, citing Yu et al.,<sup>14</sup> discusses gender differences in chronic kidney disease (CKD) as follows: "Although women had greater prevalence of advanced CKD, they had decreased odds of having CKD compared to men; these disparities were most prominent amongst the elderly." "Most prominent amongst the elderly" presumably referred to gender difference in advanced CDK, which accords with the Yu study's finding.<sup>15</sup>

That there is a difference adverse to men for CKD generally but a difference adverse to women for advanced CKD might be something worth studying, since this pattern is contrary to the usual pattern where group that is more likely to experience an outcome is also more likely to experience an advanced form or the outcome. But my focus here involves the seemingly larger gender disparity in advanced CKD (measured in terms of odds ratio) among the older group than the younger group.

Whenever some adverse outcome is substantially more prevalent among an older group than a younger young (as in the case of advanced CKD), the relative difference in the adverse outcome is almost always larger among the younger group than the older group (while the relative difference in the corresponding favorable is almost always larger among the older group than the younger group). In fact, data on patterns of relative differences in adverse outcomes and corresponding favorable outcomes among younger and older persons are among the more useful illustrations of the pattern whereby the rarer an outcome the greater tends to be the relative difference in experiencing it and the smaller tends to be the relative differences in avoiding it. See my [Life Tables Illustrations](#) webpage and Table 6 (slide 14) of my [2008 Nordic Demographic Symposium](#) presentation. See also Table 11 (at 22) of my FCSM Paper, and Table 1 (at 4) of my [Mortality and Survival](#) webpage, regarding the way relative differences in cancer mortality are generally greater among younger groups while relative differences in cancer survival are generally greater among older groups.

---

read a 20 percent lower odds as an 80 percent greater odds. See my [Times Higher](#) webpage. The usage of "percent" in describing a percentage point difference, as in item 2, is responsible for a great deal of confusion in the discussion of health and healthcare disparities, possibly including the instances discussed below where (a) where the 2010 National Healthcare Disparities Report reported as among the largest reductions in healthcare disparities over a particular period situations where the report would also regard the disparities to be much larger at the end of the period than the beginning of the period (see *infra* at 23) and (b) where researchers described two studies that showed the same results as showing opposite results (see *infra* at 24-25). See my [Percentage Points](#) webpage. An organization providing guidance on measurement should be meticulous in its usage.

<sup>14</sup> Yu MK, Lyles CR, Bent-Shaw LA, et al. Risk factor, age and sex differences in chronic kidney disease prevalence in a diabetic cohort: The Pathways Study. *Am J Nephrol.* 2012;36:245-251.

<sup>15</sup> With regard to CKD generally as distinguished from advanced CKD, the study found a lower female to male odds among the younger group (.66) than the older group (.75), which means a larger difference in odds among the younger group.

The general prevalence of advanced CKD is in a range where the odds ratio for experiencing the outcome tends to approximate the relative risk for that outcome. Thus, a larger gender odds ratio among the older group than the younger group, being contrary to the usual pattern, might be something warranting attention.

In fact, however, in accordance with what one typically observes in the circumstances, the odds ratio was larger among the younger group than the older group. As shown in the article's figure 1 (at 249), the female/male advanced CKD odds ratio was 2.66 among the under 60 group and 1.63 among the 60 and older group. But the former odds ratio was not statistically significant, which is hardly surprising given that there were only 6 female and 2 male cases in the under 60 group.<sup>16</sup> The study, however, treated the fact that the difference was not statistically significant as indicating that there was no gender difference within the under 60 group. Such treatment then presumably underlay the study's statement that the gender disparity was larger among the older group than the younger group.

The fact that the female/male odds ratio for advanced CKD within the younger group was not statistically significant may be reasons not to conclude with a strong degree of confidence that the disparity (as measured by the odds ratio) was larger for the younger group than the older group. But such fact provides no basis whatever for concluding that the disparity was larger among the older group than the younger group.

But only with an understanding of the patterns described here, and in prior communications to NQF, will one recognize that a finding that the relative difference for an adverse outcome was greater within an older group than a younger group is something that may warrant scrutiny.

Item 2, the March 20, 2017 Final Report, in the context of discussing the favorable effects on healthcare disparities of an Oregon coordinated care organization (CCO) program and citing Irvin *et al.*,<sup>17</sup> states (at 14) that "the introduction of CCOs improved the cervical cancer screening rates for American Indian/Alaska Native women relative to white women, reducing the difference between the groups from 7 to 8 percent in 2012 to 5 percent in 2013." Actually, the Irvin study (at 81) found that the differences dropped from a range of 7 to 8 percentage points before the program to 6 percentage points in 2012 and then dropped from 6 to 5 percentage points between 2012 and 2013. This is a minor error given that the Irvin study attributes the decline in 2012 as well as the declines between 2012 and 2013 to the CCO program. But the associated figure (Figure III.20) in the Irvin study shows a pattern whereby general increases in cervical cancer screening from a time when all rates were well below 50% were associated with

---

<sup>16</sup> In fact there were so few cases among the younger group compared with the older group that the excess odds figure for the overall group was the same as that for the older group.

<sup>17</sup> Irvin CV, Bigby J, Byrd V, et al. [Midpoint Evaluation of Oregon's Medicaid Section 1115 Demonstration: Mid-2012 through mid-2014](#). Salem, OR: Oregon Health Authority (OHA); 2015.

increasing absolute differences between rates, but that rates had increased to a point where further increases tend to reduce absolute differences. The decline in the absolute difference between 2012 and 2013 was a function of continuing increase for American Indian/Alaska Native women and a slight decline for white women. The latter, probably a single year anomaly or result of sampling variation, can hardly be attributed to program. But only with an understanding of the ways absolute differences tend to change as the prevalence of an outcome changes – including understanding that when rates are well under 50% for both groups general improvements will tend to increase absolute differences – will one be in a position to question whether a program aimed at generally increasing a favorable outcome can be expected to reduce or increase absolute differences between rates (or, more important, whether observed patterns are anything other than the consequence of a general change in the prevalence of an outcome).<sup>18</sup>

Most important, none of the documents informs the reader of a need to understand how to measure disparities in order to determine whether a particular intervention increases or decreases a disparity. For example, as suggested above and discussed further below, increases in screening and vaccination rates will tend to reduce relative differences in rates of receipt of these procedures rates and increase relative differences in rates of failing to receiving the procedures, and, depending on whether the particular type of screening or vaccination is uncommon or common, will tend either to increase or decrease the absolute difference between rates. But the four documents provide no basis for determining in such a case whether the disparity should be deemed to be increasing or decreasing. The same holds for, among numerous other common situations, the situation where improvements in cancer care reduce relative differences in rates of surviving cancer and increase relative differences in rates of failing to survive cancer, and, depending on the type of cancer, either increase or decrease absolute differences between rates.<sup>19</sup> Even more important, the materials provide no guidance for considering the extent to which

---

<sup>18</sup> See Table 4 (at 18) of my FCSM Paper regarding a situation where substantial increases in cervical cancer screening rates in the United Kingdom were accompanied by (a) substantial decrease in relative differences between screening rates of most and least deprived groups; (b) substantial increases in relative differences between in rates of not receiving screening for those groups; and (c) substantial decreases in absolute differences between rates; (d) substantial increases in the ratio of the screening odds of the least deprived group to the screening odds of the most deprived group. The final column shows that, to the extent the disparity can be measured, it increased to a small degree. Thus, it would have been a mistake to read the substantial decrease in the absolute difference as reflecting an improvement in the comparative situation of the disadvantaged group with regard to screening.

<sup>19</sup> The Draft Report (at 61) lists cancer survival among the subjects to as to which disparities are to be measured. Presumably, some observers will measure cancer outcome disparities in terms of relative differences in cancer survival rates and others will measure them in terms of relative differences in cancer mortality rates (though sometimes describing their studies, especially in article titles, as examining differences in survival). There is little reason to expect that persons doing so will be aware that it is possible that (much less that typically) whether the disparity is increasing or decreasing will turn on whether one in fact examines relative differences in survival or relative differences in mortality. See Section A my [Comments for the Commission on Evidence-Based Policymaking](#) (Nov. 28, 2016). To my knowledge, no study of demographic differences in cancer outcomes has yet indicated an awareness of the possibility that patterns of changes, of the comparative size of, relative differences in mortality will be the opposite of the patterns for relative differences in survival.

observed patterns of changes are anything other than a consequence of general changes in the prevalence of the outcome and hence whether resources specifically devoted to addressing disparities had some role in observed patterns.

To my knowledge, no work of members of the Disparities Standing Committee (other than that reflected in the *Commissioned Paper* or the *Cultural Competency Technical Report*) has reflected awareness that it is possible for different measures to yield different conclusions about changes in the directions of disparities. This is not unusual. Apart from a passing mention in the 2005 National Healthcare Disparities Report, until recently, no arm of HHS other than NCHS has recognized it is possible for the relative difference the observer happened to be examining and the absolute difference to change in opposite directions as the prevalence of an outcome changes.<sup>20</sup> All arms of HHS other than NCHS may still be unaware that relative differences in a favorable health or healthcare outcome and relative differences in the corresponding adverse health or healthcare outcome can (and in fact tend to) change in opposite directions as the prevalence of an outcome changes.

Despite the substantial amount of health and healthcare disparities research conducted by arms of Harvard University, apart from the *Commissioned Paper*, nothing produced by those arms has recognized that different measures may yield different conclusions about directions of changes in disparities. Most institutions conducting health and healthcare disparities research or providing guidance on the measurement of such disparities, however, have never show any such recognition. And observers commonly discuss changes in disparities using their preferred measure while seemingly unaware, or in any event not mentioning, that a different measure would yield an opposite conclusion. That occurs even when the measure that yields an opposite conclusion is one more commonly employed in the circumstances. And never do they explore the crucial question of the extent to which an observed pattern reflects something other than a change in the prevalence of an outcome.

As discussed in "Race and Mortality Revisited" (at 344), Harvard University is in a better position than other institutions to understand the problematic nature of research that does not consider the ways measures employed tend to be affected the prevalence of an outcome. Hence, its production of research that ignores these issues is less excusable than in the case of other institutions. The same may be said of NQF, which, rather than build on the *Commissioned Paper* by addressing things it failed to address, ignores the paper's recognition that different measures in fact sometimes yield opposite conclusions about directions of changes in disparities.

---

<sup>20</sup> See my commentary "[The Mismeasure of Health Disparities](#)," *Journal of Public Health Management and Practice* (July/Aug. 2016), regarding recent recognitions by CDC personnel not part of NCHS that a relative difference and the absolute differences can change in opposite directions as the prevalence of an outcome changes. Presumably, "The Mismeasure of Health Disparities" alerted such persons also to the fact that the two relative differences tend to change in opposite directions as the prevalence of an outcome changes. The CDC *Health Inequalities & Disparities Reports* of 2011 and 2013, however, by presenting both relative and absolute differences for some subjects studied, have shown instances whether the two measures changed in opposite directions.

Shantanu Agrawal, MD, MPhil  
President and CEO  
National Quality Forum  
August 29, 2017  
Page 13

In any case, the fact that the failure of understanding reflected in the NQF's recent reports is commonplace, or even almost universal, is not a justification for supporting such work with funds of the federal government or any other entity or justification for publishing (or the continued publication of) such reports. Those documents will further promote unsound research and lead to the misallocation of resources aimed at reducing disparities. In the latter regard, the emphasis on incentive programs to reduce disparities, while ignoring measurement issues, may well promote anomalies such as observed in Massachusetts Medicaid pay-for-performance program whereby the disparities element in the program itself tends to increase healthcare disparities. I therefore urge NQF to withdraw the three recent Final Reports and to take no further action on the Draft Report without first considering the implications of the points raised in this letter and its references. Such consideration should be undertaken in consultation with the CMS officials overseeing the funding on this project. As a recipient of CMS funds, NQF's primary responsibility is to ensure that agency benefits from the expenditure of those funds.

See my August 24, 2017 [letter](#) to the American Institutes for Research (AIR) regarding that organization's responsibilities to alert the Department of Education and other agencies of the ways federally-funded AIR research has been undermined by a failure to recognize the ways the measures employed tend to be affected by the prevalence of an outcome. NQF bears a similar responsibility toward the entities that fund its activities to which issues addressed in this letter pertain.

And under no circumstances should NQF finalize the report until it is modified to both (a) reflect an understanding that different measures commonly yield opposite conclusions about whether health and healthcare disparities are increasing or decreasing and (b) specifically address the need for health and healthcare disparities research to consider the ways the measures employed tend to be affected by the prevalence of an outcome. For failure to address such issues will lead those relying on the document to assume no such issues exist.

I also urge NQF to withdraw the aforementioned *Commissioned Paper* and *Consensus Standards Technical Report*. Despite some recognition in each document that different measures can yield different conclusions about changes in health and healthcare disparities, both documents continue to provide fundamentally flawed guidance on the measurement of disparities.

In the two sections below, I describe my prior communications with the NQF on this subject and provide some the illustrations of the points made above. These illustrations include some striking examples of confused and misguided discussions of health and healthcare disparities issues resulting from the failure to understand the ways measures of differences between outcome rates tend to be affected by the prevalence of an outcome.

Shantanu Agrawal, MD, MPhil  
President and CEO  
National Quality Forum  
August 29, 2017  
Page 14

***Prior Communications with National Quality Forum Regarding Health and Healthcare Disparities Measurement***

My prior formal communications to NQF on this subject may be found in the aforementioned October 22, 2009 [letter](#) to NQF President and CEO Janet M. Corrigan (urging NQF to examine the failure of its guidance on health and healthcare disparities measurement to consider the ways the measures employed tend to be affected by the prevalence of an outcome) and an October 26, 2012 [letter](#) to NQF Forum Interim President and CEO Laura Miller and leadership of other entities responsible for the *Commissioned Paper* (urging withdrawal of the *Commissioned Paper* as a result of the document's failure to consider the ways the measures it discussed tend to be affected by the prevalence of an outcome).<sup>21</sup>

The 2009 letter to President Corrigan was focused on the failure of the March 2008 NQF document [National Voluntary Consensus Standards for Ambulatory Care—Measuring Healthcare Disparities](#) to recognize the ways measures of differences in outcome rates tend to be affected by the prevalence of an outcome. The letter briefly explained the patterns by which measures tend to be affected by the prevalence of an outcome and provided references explaining those patterns more fully. The letter gave particular attention to a study by Morita et al.,<sup>22</sup> which examined the effects of school-entry Hepatitis-B vaccination requirement had dramatically increased vaccination rates. As commonly happens in the circumstances, relative differences in receipt of vaccination decreased while relative differences in nonreceipt of vaccination increased. The authors, who measured racial/ethnic disparities in terms of relative differences in vaccination rates, found that the requirement substantially reduced disparities. But NCHS, which in 2004-2005 had recognized that relative differences in receipt of care and nonreceipt of care would tend to change in opposite directions as care rates increased, had determined that, for purposes of Healthy People 2010, all healthcare disparities should be measured in terms of relative differences in nonreceipt of care. Thus, NCHS would have found that the requirement substantially increased disparities. I will give further attention to the Morita study below in connection with the recent NCHS reversal of position that effectively repudiated a decade of National Healthcare Disparities Reports and other research that relied on the NCHS earlier recommendation.

Referencing a NQF potential interest in the effects of pay-for-performance programs on health and healthcare disparities, the letter also directed President Corrigan's attention to a [webpage](#)<sup>23</sup>

---

<sup>21</sup> Informal communications to NQF personnel or the Disparities Standing Committee include recent emails in connection with my comments on the July 21, 2017 Draft Report and an email inviting NQF personnel involved with the *Cultural Competency Technical Report* to attend my September 25, 2012 American University Department of Mathematics and Statistics Colloquium titled "[The Mismeasure of Group Differences in the Law and the Social and Medical Sciences.](#)"

<sup>22</sup> Morita JY, Ramirez E, Trick WE. Effect of school-entry vaccination requirements on racial and ethnic disparities in Hepatitis B immunization coverage among public high school students. *Pediatrics* 2008;121:e547-e552.

<sup>23</sup> This is the Pay for Performance subpage of Measuring Health Disparities page of [jpscanlan.com](#).

discussing implications of the failure to understand the ways measures tend to be affected by the prevalence of an outcome with regard to appraising effects of general reductions in mortality on relative differences in mortality rates and the effects of incentive programs on absolute differences between rates of receiving appropriate care.

With regard to the former matter, the webpage contained my [comment](#) on a study by Pickett *et al.*<sup>24</sup> that found that the “back to sleep” program, which generally reduced SIDS deaths, led to increased relative racial and SES difference in SIDS deaths. The comment explained that such a pattern is to be expected with any program that generally reduces an adverse outcome.<sup>25</sup> The Pickett study was discussed in the NQF January 15, 2017 Final Report (at 24-25), but without recognition that any program that generally reduces an adverse outcome will tend to increase relative differences in rates of experiencing it. In consequence of that failure of understanding, the report speculated as to reasons why racial differences in SIDS rates increased after the program was implemented. But such speculations can rarely be of value, and can be extremely misleading, when not undertaken with recognition of the way measures employed tend to be affected by the prevalence of an outcome. See the section of "Race and Mortality Revisited" (at 339-341) titled “Illogical Expectations and Unfounded Inferences.”

With regard to pay-for-performance and healthcare disparities, the page contained several comments pertaining to the finding in Werner *et al.*<sup>26</sup> that an incentive program that generally increased coronary artery bypass grafting (CABG) rates was associated with an increase in the absolute differences between black and white CABG rates. The white rate had increased from 3.6% to 8.0% while the black rate increased from 0.9% to 3.0%. These figures are set out in Table 3 with measures of difference.

**Table 3. White and Black CABG Rates Before and After Implementation of a CABG Report Card, with Measures of Differences (from Werner *et al.* *Circulation* 2005)**

Period	White Rate	Black Rate	W/B Receipt Ratio	B/W non-Receipt Ratio	Abs Difference (perc. pnts)	W/B Receipt Odd Ratio
1	3.6%	0.9%	4.00	1.03	2.7	4.11
2	8.0%	3.0%	2.67	1.05	5.0	2.81

---

<sup>24</sup> Pickett KE, Luo Y, Lauderdale DB. Widening social inequalities in risk for sudden infant death syndrome. *Am J Public Health* 2005;95:97-81.

<sup>25</sup> I also discuss the Pickett study at page 10 of my [“The Misinterpretation of Health Inequalities in the United Kingdom.”](#) British Society for Population Studies 2006 Conference, Southampton, UK (Sept. 19-20, 2006).

<sup>26</sup> Werner, RM, Asch DA, Polsky D. Racial profiling: The unintended consequences of coronary artery bypass graft report cards. *Circulation* 2005;111:1257–63.

As reflected in several of the references in the Pay for Performance page, NQF Disparities Standing Committee Chair Marshall Chin and colleagues regarded the increase in absolute differences to indicate that incentive programs tended to increase healthcare disparities and therefore argued for such programs to consider effects on healthcare disparities.<sup>27</sup> Disparities Standing Committee member Jose Escarce, who would presumably have relied on relative differences in receipt of the procedure to measure disparities, which is the approach he employed in the 2004 article mentioned above and which was probably the most common approach at the time, would have found that the program decreased disparities.

The NCHS was at the time in the process of deciding to measure healthcare disparities in terms relative difference in non-receipt and thus would, under that approach, have found an increase in racial disparities. Persons who examined the matter in terms of odds ratio, would have found a decrease in disparities.

President Corrigan responded by letter of October 29, 2009, advising that NQF took the issues I raised seriously and that she would be working with the NQF Performance Measurement team to address them. President Corrigan also advised that she would provide a complete response to my letter as soon as possible.

I sent a similar [letter](#) to the President and CEO of the Robert Wood Johnson Foundation (RWJF) Risa Lavizzo-Mourey on April 9, 2010, also emphasizing the implications of the measurement issues I raised with regard to pay-for-performance issues, while discussing the recent New England Journal of Medicine commentary co-authored by (current) NQF Board Chair Bruce Siegel.<sup>28</sup> Referencing my [comment](#) on the article, I suggested that it would be a serious mistake to implement programs providing monetary incentives for addressing health or healthcare disparities until there exist more satisfactory measures of healthcare disparities than are currently being employed. I received a response from RWJF President Lavizzo-Mourey similar to the one I had received from President Corrigan, indicating interest in the subject.

---

<sup>27</sup> The current page is slightly different from the one that existed at the time of the letter to President Corrigan. The page at the time had 14 references including two (items 5 and 14) that were comments on articles co-authored by Professor Chin. The current version includes materials subsequently created, including one comment on an article by Professor Chin (item 15) and one comment on an article by (current) NQF Board Chair Bruce Siegel (item 16). The comments all criticize the discussion of effects of incentive programs on disparities and the promotion of incentive programs to address disparities without recognition of the ways measures tend to be affected by the prevalence of an outcome. In contrast to Professor Chin who had read an increase in the absolute difference during times of increases in an uncommon outcome as evidence the improvements in healthcare tend to increase disparities, Dr. Siegel had read a decrease in the absolute difference during times of increase in a common outcome as evidence that improvements in healthcare tend to decrease disparities.

<sup>28</sup> Siegel B, Nolan L. Leveling the field – ensuring equity through National Health Care Reform. *N Engl J Med* 2009;361:2401-2403.

I did not hear further from NQF President Corrigan or RWJF President Lavizzo-Mourey. But, apparently, at some point in the months following the exchange with President Corrigan, NQF, using funds from a RWJF grant, contracted with the Disparities Solutions Center of Massachusetts General Hospital to produce the *Commissioned Paper*, a draft of which was made available for comment in July 2011.

As discussed, the document (including in its draft form) specifically recognized that a relative difference and the absolute difference could yield opposite conclusions about the directions of changes in disparities. The report specifically discussed the Werner study mentioned above, noting that while the absolute difference between rates increased, the relative difference in the receipt of the procedure decreased. And, though it did so somewhat obscurely, the document recognized the possibility that the relative difference in a favorable outcome and the relative difference in the corresponding adverse outcome could change in opposite directions.

But even though the lead author of the *Commissioned Paper* had co-authored the principal NCHS document recognizing that relative differences in favorable outcomes and relative differences in the corresponding adverse outcomes tend to change in opposite directions as the prevalence of an outcome changes,<sup>29</sup> the *Commissioned Paper* contained no such recognition. Nor did it contain any recognition of that measures tend to change solely because the prevalence of an outcome changes and that appraisals of the effects of policies on disparities must attempt to determine the extent to which an observed change in a measure is simply a function of a change in the prevalence of an outcome.

My comments on the draft *Commissioned Paper*, the response to those comments, and subsequent actions of NQF reflected in the *Consensus Standards* have already been adequately discussed.

My first effort to have the *Commissioned Paper* withdrawn after it was finalized may be found in an October 9, 2012 [letter](#) to Harvard University (at 43-44). The letter, written in conjunction with a methods works at the University's Center for Quantitative Social Science,<sup>30</sup> was principally a criticism of health and healthcare disparities research at Harvard Medical School and Harvard School of Public Health for failure to recognize the ways the measures employed in such research tend to be affected by the prevalence of an outcome and, save for the *Commissioned Paper*, a failure to recognize even that different measures in fact often yield opposite conclusions about the directions of changes in disparities.

---

<sup>29</sup> See Keppel Kenneth G., Pamuk Elsie, Lunch John, *et al.* [Methodological Issues in Measuring Health Disparities](#), *Vital Health Stat* 2005;2 (141).

<sup>30</sup> See "[The Mismeasure of Group Differences in the Law and the Social and Medical Sciences](#)," Applied Statistics Workshop at the Institute for Quantitative Social Science at Harvard University (Oct. 17, 2012).

Shantanu Agrawal, MD, MPhil  
President and CEO  
National Quality Forum  
August 29, 2017  
Page 18

After then addressing withdrawal of the document with the authors themselves (who declined to do so), I sought withdrawal of the *Commissioned Paper* in the aforementioned letter to NQF President Miller and other officials of organizations involved with the *Commissioned Paper*. That letter can speak for itself and some of its points are addressed above.

I received no response from NQF or RWJF. But the research integrity officers of Harvard Medical School and Massachusetts General Hospital did respond by [letter](#) of December 12, 2012. In the letter, the officers indicated that apart the institutions did not independently assess the merits of work of faculty members apart from ensuring that there is no research misconduct. They also stated that they regarded the issues I raised to involve a difference of scientific opinion not rising to the level of research misconduct, and that therefore the institutions would take no further action on the matter beyond informing the authors of the issues I raised. The letter did not indicate whether it had been copied to entities funding the *Commissioned Paper*.

As discussed in "Race and Mortality Revisited" (at 344), I do not believe that the failure of a measurement document even to address that measures tend to be affected by the prevalence of an outcome to involve a simple difference of scientific opinion. Having accepted funding from NQF to produce the document the failure, the authors' failure to address issues even after I brought them to authors' attention was inexcusable. That same would hold for the NQF's failure to address the issues having accepted federal funds to provide guidance on the role of measurement in reducing health and healthcare disparities.

In any case, with regard to the recent documents, NQF is in a position to elicit from the Disparities Standing Committee and NQF staff involved in the recent work whether they are aware that measures tend to be affected by the prevalence (or even that in fact different measures commonly yield opposite conclusions as to the directions of changes in disparities over time), as well as whether the guidance in recent document can be of value without consideration of the effects of the prevalence of an outcome on measures of disparities (and without any indication of recognition that different measures in fact commonly yield opposite conclusions about directions of changes in disparities).

NQF is also in a position to address with CMS whether publication (or continued publication) of the recently produced NQF document will further the agency's interest in promoting sound science regarding the effects of policies on health and healthcare disparities.

### ***Illustrations of some of the confusion in analyses health and healthcare issues***

Apart from a seeming unawareness of the possibility that different measures can yield opposite conclusion as to direction of changes in disparities, the recent NQF documents on health and healthcare disparities would appear be premised on the belief that persons quantifying health and healthcare disparities must be doing so in a sound manner and that there is some consistency in the approaches employed by such persons. Any such belief is manifestly incorrect.

Appreciation of the confusion in this area requires an understanding of the actions of the NCHS since 2004. Beginning in 2004 NCHS recognized that health and healthcare improved relative differences in (increasing) favorable outcomes tended to decrease while relative differences in the corresponding (decreasing) adverse health and healthcare outcomes tended to increase. At the time, health disparities usually were measured in terms of relative differences in adverse outcomes, which caused improvements in health to usually be associated with increasing disparities. On the other hand, healthcare disparities usually were measured in terms of relative differences in favorable outcomes (as in the case of the study co-authored by Professor Escarce), which caused improvements in health care usually to be associated with decreasing disparities. See my "[Race and Mortality](#)," *Society* (Jan./Feb. 2000), which was the principal basis for NCHS statisticians' recognition of the pattern by which the two relative differences tend to change in opposite directions as the prevalence of an outcome changes, and which discusses a prior recognition by the NCHS director.

Given that the forces causing favorable adverse outcome rates of advantaged and disadvantaged groups to differ are the same forces that cause the corresponding adverse outcomes to differ, NCHS should have recognized that the pattern called into question the utility of either relative difference for quantifying the strength of those forces or serving as a guide to evaluating factors that affect those forces. Rather, the agency simply determined that, while continuing to measure health disparities in terms of relative differences in adverse outcomes, it would now also measure healthcare disparities in terms of relative differences in adverse outcomes (nonreceipt of appropriate care).

As a result of that decision, improvements in health continued to be associated with increasing health disparities. But now improvements in healthcare would also tend to be associated with increasing healthcare disparities.

The belief of NCHS that it could arbitrarily choose a measure that would tend to say that disparities were increasing over one that would tend to say that disparities were decreasing reflected a fundamental misunderstanding of why society devotes resources to the study health and healthcare disparities – that is, to understand underlying processes and to inform policies that address the forces causing the outcome rates of advantaged and disadvantaged groups to differ. That should be especially evident when, as with the recent NCHS work, the focus is on incentivizing policies that will tend to reduce disparities.

In 2015-16, NCHS reversed its policy with regard to healthcare disparities and such disparities would now again be measured in terms of relative differences in favorable healthcare outcomes. So once again improvements in care would tend to be associated with decreased disparities. But the agency continued to fail to show recognition of the problematic nature of either relative difference for quantifying either health or healthcare disparities. Throughout this process, the agency has continued to fail to recognize the ways absolute differences between rates tend to be affected by the prevalence of an outcome or that it is impossible to understand the effects of policies on the forces causing outcome rates of advantaged and disadvantaged groups to differ

without consideration of the effects of the prevalence of an outcome on the measures employed in analyses of disparities issues.

The history of NCHS actions on this subject are summarized in the FCSM Paper and "Race and Mortality Revisited" (with regard the initial actions of NCHS) and in "The Mismeasure of Health Disparities" (with regard to the recent NCHS reversal of position as to healthcare disparities). Readers should bear in mind that history – as well as the fact that few people analyzing health and healthcare disparities are aware of it and that the great majority of health and healthcare disparities research shows no awareness whatever that the choice of measures can affect determinations of directions of changes in disparities – as they consider the discussion that follows.

Tables 4 through 6 appear in one or more of the three items just mentioned and I present them with the columns used in the FCSM paper even though not all of the columns important to the discussion. For simplicity the rate ratio columns refer to favorable and adverse outcomes for receipt and nonreceipt of the type of care at issue. The final column, EES (for estimated effects size) shows a measure that is theoretically unaffected by the prevalence of an outcome. It involves deriving from a pair of outcome rates the difference between the means, in terms of percentage of a standard deviation, of the hypothesized normal distributions of each group's risk of experiencing an outcome and its opposite. Further discussion of the measure, including its strengths and weaknesses, may be found in the three items just mentioned.

Table 4 is based on the data on which the NCHS relied in explaining its recognition that determination of whether health and healthcare disparities were increasing or decreasing would commonly turn on whether one relied on the relative difference in the favorable outcome or the relative difference in the corresponding adverse outcome.<sup>31</sup> The table shows that during a period of general increases in mammography, the relative difference between white and Hispanic rates of experiencing the increasing outcomes (receipt of mammography) decreased, while the relative difference between white and Hispanic rates of experiencing the decreasing outcome (nonreceipt of mammography) increased.

**Table4. Changes in Mammography Rates of Whites and Hispanics between 1990 and 2002, from Keppel et al. 2005, with Disparity Measures**

Year	Wh Mam Rt	Hi Mam Rt	Wh/Hisp Fav Ratio	Hisp/Wh Adv Ratio	Abs Diff (perc pts)	Wh/Hisp Fav Odd Ratio	EES
1990	52.70%	45.20%	1.17	1.16	7.5	1.35	0.19
1998	68.00%	60.20%	1.13	1.24	7.8	1.40	0.21

According to the approach the NCHS adopted at the time, NCHS would have determined that the disparity increased. Presumably, if the efficacy of a program aimed at addressing the white-

<sup>31</sup> See Keppel K., Pamuk E., Lynch J., *et al.* 2005. [Methodological issues in measuring health disparities](#). *Vital Health Stat* 2005;2 (141).

Hispanic mammography disparity were at issue, in this situation the programs would have been deemed to increase the disparity. According to the position the NCHS later adopted in 2015-16, the program would have been deemed to reduce the disparity.

Table 5 is based on a study by Harper et al.<sup>32</sup> that reported in its abstract a very large increase in the relative difference between mammography rates of the highest and lowest income groups during a period of substantial increase in mammography rates.

**Table 5. Changes in Mammography Rates of Highest and Lowest Socioeconomic Groups between 1987 and 2004, from Harper et al. 2009, with Disparity Measures**

Year	Highest SES Mam Rt	Lowest SES Mam Rt	Hi/Low Fav Ratio	Low/High Adv Ratio	Abs Diff (perc pts)	Hi/Low Fav Odds Ratio	EES
1987	36.30%	17.20%	2.11	1.30	19	2.74	0.60
2004	77.40%	55.20%	1.40	1.98	22	2.78	0.62

As discussed in the FCSM Paper (at 16-17), the text of the study went on to clarify that, in reliance on NCHS guidance, the study was relying on the relative difference in adverse outcomes to measure healthcare disparities, and that the increase in relative difference in mammography rates reported in the abstract was actually an increase in the relative difference in nonreceipt of mammography. Few readers of the Harper study, however, would understand that the reason NCHS adopted that approach was recognition that relative differences in receipt and nonreceipt of appropriate healthcare commonly change in opposite directions or grasp that the relative difference in receipt of mammography had actually decreased substantially.

As discussed, NCHS would now regard the disparity to have decreased substantially rather than increased substantially. The EES indicates that, to the extent we can effectively measure the disparity, it increased slightly.

Table 6 is based on the Morita study that I had mentioned in the 2009 letter to NQF President Corrigan. As discussed, the implementation of a school-entry vaccination requirement that dramatically increased vaccination rates resulted in a substantial decrease in the relative racial difference in receipt of vaccination but a substantial increase in the relative racial difference in the failure to receive vaccination. It also shows the common pattern where the increase in vaccination rates led to an increase in the absolute difference between black and white rates where rates were quite low (grade 5) and a decrease in the absolute difference where rates were fairly high (grade 9). The EES suggests that the disparity declined substantially.

---

<sup>32</sup> Harper S, Lynch J, Meersman SC, et al. Trends in area-socioeconomic disparities in breast cancer screening, mortality, and survival among women ages 50 years and over (1987-2005). *Cancer Epidemiol Biomarkers Prev* 2009;18(1):121-131.

**Table 6. Hepatitis B Vaccination Rates for Whites and Blacks In Grades 5 and 9 Before and After Implementation of School-Entry Vaccination Requirement, from Morita et al, 2008, with Disparity Measures**

Grd	Year	Program	White VacRt	Black VacRt	Wh/BI Fav Ratio	BI/Wh Adv Ratio	Abs Diff (perc pts)	Wh/BI Fav Odds Ratio	EES
5	1996	Pre	8%	3%	2.67	1.05	5	2.81	0.47
5	1997	Post	46%	33%	1.39	1.24	13	1.73	0.34
9	1996	Pre	46%	32%	1.44	1.26	14	1.81	0.37
9	1997	Post	89%	84%	1.06	1.45	5	1.54	0.24

The authors gave no indication of an awareness of NCHS guidance to measure healthcare disparities in terms of relative differences in nonreceipt of care (or awareness of the possibility that the relative difference in nonreceipt of vaccination could or in fact did change in the opposite direction of the relative difference in receipt of vaccination). They simply relied on the relative difference in receipt of vaccination to measure racial disparities and concluded that disparities had declined substantially. NCHS would instead have found a substantial increase in disparities. Now, however, the NCHS would agree with the findings of the Morita authors who ignored NCHS's earlier guidance, just as it would disagree with the findings of the Harper authors who followed that guidance.

Another illustration of the anomalies arising from following and not following NCHS guidance is discussed in my March 8, 2016 [letter](#) to the Stanford Center on Poverty and Inequality. The letter (at 4-6) discusses a situation in a recent Center on Poverty and Inequality report where authors analyzed the size of insurance disparities across states, while, in reliance on NCHS guidance, measuring disparities in terms of relative difference in uninsurance rates. They then drew inferences about processes on the basis of the comparative size of the disparities so measured. As should be implicit in the discussion above, and as discussed in "Race and Mortality Revisited" (at 339-341), one commonly draws opposite, or at least very different, inferences, about processes based on the comparative size of disparities depending on whether one examines relative differences in favorable outcomes or relative differences in the corresponding adverse outcome. In this instance, the authors relied on the NCHS guidance to examine insurance disparities in terms of relative differences in the adverse outcome while apparently unaware that NCHS had already reversed the guidance.

I mentioned above that "Race and Mortality Revisited" (at 333) had discussed as a particularly egregious waste of resources a study by the Institute for Medicine and Public Health of the Vanderbilt University Medical Center that sought to evaluate the effectiveness of quality improvement in reducing healthcare disparities, while showing no recognitions that different measures could (or systematically tend to) yield opposite conclusions about whether quality improvements increase or decrease disparities. The study was funded by the Agency for

Shantanu Agrawal, MD, MPhil  
President and CEO  
National Quality Forum  
August 29, 2017  
Page 23

Healthcare Research and Quality (AHRQ) and the agency bears at least as much responsibility for the waste of resources as the researchers conducting the study.

AHRQ has several times indicated that, in accordance with approach to Healthy People 2010 adopted by NCHS in 2005, it measures healthcare disparities in terms of relative differences in adverse outcomes. But AHRQ has never indicated an awareness that NCHS recognized that the relative differences in receipt of appropriate care and nonreceipt of appropriate care tend to change in opposite directions as appropriate care rates generally increase. And AHRQ has shown little awareness that determinations of directions of changes in disparities over time often turn on the measure chosen. See my letter to July 1, 2015 [letter](#) discussing the National Healthcare Disparities Reports generally and explaining that AHRQ confusion over how it was intending to measure disparities led to the situation where the 2010 report highlighted as some of the largest reductions in disparities between two points in time situations where the agency would also regard the disparities be much larger at the end of the period than at the beginning of the period.

The Center for Medicare and Medicaid Services (CMS) (the agency funding the NQF project that is the subject of this letter) has lately given substantial attention to the measurement of health and healthcare disparities, though not to my knowledge showing an awareness that different measure could, or would tend to, yield opposite conclusions about the directions of changes in disparities. The agency's [2015 National Impact Assessment of the Centers for Medicare and Medicaid Services \(CMS\)](#) discusses the approach of AHRQ in the National Healthcare Disparities Reports and notes (at 168) that AHRQ used a 10 percentage point difference between the reference group and the study group to identify a disparity, while CMS has chosen to use a 5 percentage point difference. In other words, the CMS intended to adopt an approach that was more likely to indentify a disparity than AHRQ. In fact, however, AHRQ used a 10 percent difference (in either the favorable outcome or the adverse outcome if either would yield such a difference), not a 10 percentage point difference. And many of the disparities that the National Healthcare Disparities Reports have identified as among the largest, which often involve differences of several hundred percent, would not reach a 5 percentage point threshold.

The confusion about disparities measurement is nicely illustrated in the three articles and a commentary in an August 18, 2005 issue of the *New England Journal of Medicine*. A study by Vaccarino *et al.*<sup>33</sup> relied on relative differences in favorable healthcare outcomes (though relative differences in adverse outcomes for health status issues) with regard to outcome rates that were not changing much in overall prevalence during the period examined; and, as commonly happens when overall prevalence does not change much, the study found little to remark on with respect to changes in disparities over time.

---

<sup>33</sup> Vaccarino V, Rathore SS, Wenger NK, et al. Sex and racial differences in the management of acute myocardial infarction, 1994 through 2002. *N Engl J Med* 2005;353:671-682.

A study by Jha *et al.*<sup>34</sup> relied on absolute differences between rate in examining racial disparities in rates of receiving certain uncommon procedures among Medicare patients that were generally increasing in overall prevalence; and, as commonly happens when outcome rates in the ranges at issue are generally increasing, the authors usually found increasing disparities. Had the authors employed the approach Professor Escarce and colleague had employed a year earlier for outcomes of similar prevalence among a like population for a somewhat overlapping time frame, the authors would have generally found the disparities to be decreasing.

A study by Trivedi *et al.* relied on absolute differences between rates in examining adequacy of care (which included both treatment and control of conditions) where adequacy of care rates (especially as to treatment) were at generally high levels and increasing; and, as commonly happens in such circumstances, the authors found absolute difference between rates usually to be decreasing (especially as to treatment).<sup>35</sup> A commentary<sup>36</sup> discussed the various findings and their perceived implications and stressed the need for more health disparities research and action to reduce such disparities. As was common in 2005, as it is now, neither the commentary nor any of the articles mentioned anything about ways different measures might yield different conclusions as to directions of changes in the disparities or the way any measure might be affected by general changes in the outcome being examined.

The Jha and Escarce studies also fit into an extreme illustration of the confusion in this area. Both studies, in the main,<sup>37</sup> found what typically occurs in the circumstances of an increase in an uncommon outcome: (a) decrease in the relative differences in rates of receipt of procedure; (b) an increase in the relative difference in nonreceipt of the procedure; and (c) an increase in the absolute difference (with only (c) being contingent on the fact that the outcomes are uncommon). But, because the authors measured disparities differently, they reported opposite conclusions.

More recently, a study by Le Cook *et al.*,<sup>38</sup> unaware the Jha and Escarce studies had in fact shown very similar patterns of changes in measures, discussed the contrasting conclusions

---

<sup>34</sup> Jha AK, Fisher ES, Li Z, Orav EJ, Epstein AM. Racial trends in the use of major procedures among the elderly. *N Engl J Med* 2005;353:683-691.

<sup>35</sup> Trivedi AN, Zaslavsky AM, Schneider EC, Ayanian JZ. Trends in the quality of care and racial disparities in Medicare managed care. *N Engl J Med* 2005;353:692-700. See my [Comment on Trivedi JAMA 2006](#) regarding the authors' later effort to explain different patterns as to treatment and control, which made very reasonable points, but without consideration of the generally lower rates of control compared with treatment.

<sup>36</sup> Lurie N. Health disparities – Less talk. more action. *N Engl J Med* 2005;353:727-729.

<sup>37</sup> There were some departures from these patterns. There might be things to be learned from these departures. But learning such things is only possible when one understands the patterns described here.

<sup>38</sup> Lê Cook B, McGuire TG, Zuvekas SH. Measuring trends in racial/ ethnic health care disparities. *Med Care Res Rev.* 2009 Feb; 66(1):23-48.

Shantanu Agrawal, MD, MPhil  
President and CEO  
National Quality Forum  
August 29, 2017  
Page 25

without any consideration of the fact that two studies had relied on different measures. It then opined about the possible reasons for what were deemed to be different results, while suggesting that a study over a longer time frame might be revealing. See the [Spurious Contradictions](#) subpage of [Measuring Health Disparities](#) page of [jpscanlan.com](#).

In sum, confusion over how to measure health and healthcare disparities has resulted in the waste of many billions of research dollars as well as the implementation of policies based on conclusions that have no sound statistical basis. NQF's current project could make a substantial contribution of correcting this situation. But what the organization has so far produced as part of this project, by obscuring rather than revealing the serious measurement issues that must be addressed in all health and healthcare disparities research, will only exacerbate the existing situation.

Sincerely,

**/s/James P. Scanlan**

James P. Scanlan