



U. S. Department of Justice

Civil Rights Division

Office of the Assistant Attorney General

Washington, D.C. 20530

**JUN 05 2012**

James P. Scanlan  
Attorney at Law  
1529 Wisconsin Avenue, NW  
Washington, DC 20007

Dear Mr. Scanlan:

This letter responds to your letter, dated April 23, 2012, to the Attorney General regarding the use of statistical concepts in the enforcement of civil rights laws. As we are sure you can understand, it is not possible for the Attorney General to answer personally all the correspondence he receives. However, because your letter was focused upon the work of the Civil Rights Division, I am responding on behalf of the Employment Litigation, Educational Opportunities and Housing and Civil Enforcement Sections regarding some of the information that you conveyed in your letter.

You have provided a detailed letter to the Department of Justice in which you state your understanding of the Civil Rights Division's interpretation of data regarding differences in outcomes on the basis of race or other characteristics protected by the statutes that the Division enforces. You also explain your views regarding the proper interpretation of such data and ask that the Department consider those views.

Thank you for sharing your views. As requested, our litigating components referenced above have been made aware of the contents of your letter. We welcome any information that you or other citizens may provide that may assist us in carrying out the Attorney General's enforcement responsibilities.

Sincerely,

Thomas E. Perez  
Assistant Attorney General